Warehouse Software Implementation Specialist

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About This Job

Company: Belcan

Location: Remote

Category: Other-General

Warehouse Software Implementation Specialist

Job Number: 358959

Category: -MFG & Supply Chain SBU

Description: Job Title: Warehouse Software Implementation Specialist

Employment Type: Direct/W2, Full Benefits

Pay Rate:

Junior Level up to $45.00/hour (1+ years)

Mid-Senior Level up to $65.00/hour (5+ years)

Location: Remote with deployment within US

Industry: Warehouse, Automation, Cold Storage, Manufacturing, Supply Chain

Travel: 50%+

#ImplementationManager #WarehouseManagementSoftware #coldstorage

About the Role:

We are seeking an entry level AND experienced WMS Implementation Specialist AND Manager to contribute AND lead the successful deployment of a proprietary next-generation warehouse control and execution system, across existing customer facilities.

In this role, youll work alongside customer teams to plan, execute, and support each site deployment.

Youll be trained on the WMS platform and rollout methodology and begin by participating in team-based implementations before transitioning to independently managed site conversions.

This is a high-visibility, high-impact role ideal for professionals with strong project execution skills and a background in warehouse systems, operations, or software implementation.

Key Responsibilities:

* Maintain and monitor site-specific deployment schedules, adjusting timelines and communicating updates to stakeholders

* Evaluate warehouse workflows and anticipate operational impacts of LinOS system changes

* Collaborate cross-functionally with operations, software engineering, product, cloud engineering, and support teams

* Participate in pre-deployment site evaluations, go-live readiness, cut-over execution, and hypercare

* Follow documented best practices and standard processes to ensure consistent, high-quality rollouts

Must-Have Qualifications:

* Experience supporting or managing software or system implementations, preferably in a warehouse or supply chain environment

* Ability to manage multiple projects and priorities simultaneously in a fast-paced, agile setting

* Strong communication skills, both verbal and written

* Organized, self-directed, and able to see complex initiatives through to completion

* Willing and able to travel approximately 50% (e.g., 2 weeks per month) for on-site deployment work

Preferred Qualifications:

* Exposure to WMS, WCS, or warehouse automation systems

* Background in supply chain, logistics, or manufacturing environments

* Familiarity with change management or end-user training during system rollouts

Belcan provides a competitive pay and benefits package.

Benefits offered MAY include health, dental, vision, and life insurance; 401(k); education assistance; paid time off including PTO, holidays, and paid leave required by law.

Salary guidelines for similar roles at Belcan are $35.00 to $65.00 per hour.

Guidelines vary based on many factors including but not limited to education, qualifications, experience, discipline, geographic location, market, and business considerations.

Belcan is an equal opportunity employer.

Your application and candidacy will not be considered based on race, color, sex, religion, creed, sexual orientation, gender identity, national origin, disability, genetic information, pregnancy, veteran status or any other characteristic protected by federal, state or local laws.

Build a challenging and rewarding career with an industry leader!

Location: Remote , RE

Minimum Experience (yrs): 5+

Required Education: Bachelor (BA, BS...)

Benefits:

Return to search results Email this job to a friend (emailjobs.asp?jo_num=358959)

If you have previously registered with us, pleaseLog in (memberlogin.asp) to apply for this position.

*Logged in members may also add jobs to their job cart

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